



# Diversity at Jones Day

## A Core Value. A Commitment. A Community.

**A Core Value.** Jones Day has a long-standing commitment to diversity, equity, and inclusion, recognizing that a diverse group of lawyers is important to our Firm culture and meets the needs of our clients in a diverse world. We aggressively pursue the hiring, development, and retention of lawyers from historically underrepresented backgrounds. This approach is not box-checking or something achieved in addition to our normal work. It is integral to all of it, from recruiting and hiring, to staffing, mentoring, and advancing the development of each lawyer.

**A Commitment.** We are focused on recruiting, retention, and advancement of diverse lawyers through visible sponsors, role models, and leaders that allow each lawyer to bring their authentic self to the Firm confident in the support they will find. Our Affinity Groups are active and engaged, creating community across the Firm while supporting young lawyers in developing the skills they need to advance.

**A Community.** At Jones Day, you will find diverse leaders and lawyers committed to exceptional client service, the rule of law, the legal profession—and to each other. It's a community unlike any other law firm, where colleagues become friends through shared experiences while practicing law at the highest level.



Yvette McGee Brown



Shirlethia Franklin



Hon. Ann Claire Williams (Ret.)

## The Justice Ketanji Brown Jackson Confirmation

Our lawyers played prominent roles in support of the confirmation of Justice Ketanji Brown Jackson, the first Black woman named to the United States Supreme Court. Yvette McGee Brown, Partner-in-Charge of Diversity, Inclusion & Advancement, and the first Black woman to serve on the Ohio Supreme Court, was a frequent commentator on a major network's coverage of the confirmation hearings. Shirlethia Franklin, a partner and co-chair of the Firm's Black Lawyers Group, chaired a special committee of The Lawyers' Committee for Civil Rights Under Law that reviewed the Justice's written opinions and legal case work. With the support of Jones Day associates, the committee issued a report strongly supporting the Justice's confirmation based on her commitment to civil rights and the rule of law. The Hon. Ann Claire Williams (Ret.) chaired the American Bar Association's Standing Committee on the Federal Judiciary and testified before the Senate Judiciary Committee that after a thorough review, the committee found Justice Jackson "Well Qualified," its highest rating.



## “Perspectives and Pathways” – 1L Diversity Conference

Jones Day’s annual 1L Diversity Conference, “Perspectives and Pathways,” brings together Jones Day lawyers, Firm clients, and first-year law students from across the country for two days of networking, skill-building, and presentations.



Participants at Jones Day’s 1L Diversity Conference, April 22, 2022, Dallas, Texas.

The conference is an opportunity for students to learn about the different perspectives and pathways to a successful legal career through networking with Jones Day lawyers and clients; presentations from Firm leaders; and participation in skills training, such as legal writing, negotiations, and advocacy. Students enhance their leadership skills and network with successful practicing lawyers, while making lasting friendships.

### Firmwide Affinity Groups

Commitments to networking, mentor relationships, training, and other opportunities for professional and personal growth drive Jones Day’s ongoing support of six Firmwide affinity groups:

- Asian Lawyers;
- Black Lawyers;
- Hispanic Lawyers;
- LGBTQ+ Lawyers and allies;
- South Asian Lawyers; and
- Women Lawyers.

The groups hold regular meetings and host events designed to foster career development, the sharing of ideas, and a healthy work/life balance.

Please visit [www.jonesdaydiversity.com](http://www.jonesdaydiversity.com) for more information.



**KEVYN ORR**, Jones Day’s Partner-in-Charge U.S. Offices, leads high-profile client engagements across numerous industries. Prior to his current position, Kevyn was Partner-in-Charge of Jones Day’s Washington Office.



### Diverse Leadership.

Our commitment to retaining and promoting the most talented diverse lawyers in the profession is illustrated by their leadership roles in the Firm’s practices, offices, regions, and client service teams.

### ONE FIRM WORLDWIDE®

AMSTERDAM	CLEVELAND	HONG KONG	MEXICO CITY	PERTH	SINGAPORE
ATLANTA	COLUMBUS	HOUSTON	MIAMI	PITTSBURGH	SYDNEY
BEIJING	DALLAS	IRVINE	MILAN	SAN DIEGO	TAIPEI
BOSTON	DETROIT	LONDON	MINNEAPOLIS	SAN FRANCISCO	TOKYO
BRISBANE	DUBAI	LOS ANGELES	MUNICH	SÃO PAULO	WASHINGTON
BRUSSELS	DÜSSELDORF	MADRID	NEW YORK	SHANGHAI	
CHICAGO	FRANKFURT	MELBOURNE	PARIS	SILICON VALLEY	